



CALL FOR APPLICATIONS

Context & goal of the call

The Shift and Act4Change are convinced that we need the energy and creativity of young people to drive the transition towards a more just and environmentally safe society. Their goal is to create visibility for commitments to sustainable development, realize bigger impact and play a more important role in this debate by getting the leaders of tomorrow involved.

At the time of blowing out the 4th candle of Generation T, the founding partners make a double observation. While Generation T has repeatedly demonstrated its potential and ability to challenge and inspire today's leaders, this growing network is also a victim of its own success.

In order to increase the impact while making the best use of the potential within Generation T, the founding partners decide to focus their efforts on a smaller group of change makers. In line with the goals of Generation T, The Shift and Act4Change still want to bring the 'leaders of tomorrow' into contact with the 'leaders of today' and give them a platform to get their message across. But, as from March 2020, The Shift and Act4Change will select 30 young change makers whom they will support during one year.

The profiles we are looking for

- Be aged between 18 and 35 years old at the time of submitting the application.
- Live in Belgium or have a clear connection to Belgium.
- Be value-driven: in your personal actions, striving for a more sustainable society and economy is an important value and motivation. You are aware of your personal values, and act accordingly.
- Be looking for opportunities to mean something to your environment: you have concrete ideas to make things better for you and your environment.
- Act positively: you are focused on initiating positive action (no protest movement) that can inspire others. You use your values as a compass to turn things that are unacceptable to you today into positive actions.
- Be autonomous: you think and act on the basis of your personal values. In your thinking and acting you show independence and don't allow yourself lead by prevailing opinions, even if that means you're going against the flow.
- Resilience: you are able to work in challenging and critical situations with self-confidence to pursue your goal, even in case of adversity and disappointment when the environment expects something else. You persevere, you stand firm and look for alternative ways to achieve your goal.
- Be looking to make connections with and between people, and in doing so exchange ideas with others selflessly. In doing so, you attract ideas rather than impose them.
- Have relevant experience within at least one of these sectors: Climate & Energy; Biodiversity; Diversity and Redefining Value. So that the way of approach and thinking may provide The Shift and its members with new insights.

What we expect from the change makers

- Share and transmit new ideas and be happy to challenge The Shift regarding the Change projects.



- Be open to the opinions and ideas of others, dare to question traditional thoughts, and challenge the members of The Shift.
- Attend one meeting a month (physically or via phone call).
- Be eager to help a fellow change maker respond to an important and immediate leadership challenge in a better and more innovative way.

What we offer to the change makers

- The Shift commit to support the selected change makers, by giving them visibility and putting them in touch with interesting people and organizations (for example via CEO Challenges, workshops and multi-stakeholder's projects).
- Act4change commit to coach the change makers regarding their speaking skills and help them develop their soft skills, such as working in collaboration, critical and problem-solving thinking. Therefore, Act4Change will organize 4 pitching-events and a "learning circle" including 4 meetups.
- The Shift offers a one-year membership, starting at its General Assembly: the change makers will receive the newsletter and will be invited to all the activities of The Shift during one year.
- Act4Change proposes a discount of 50% for the participation to all its activities and offers reimbursement for participation in ULEX training in the Pyrenees, a center offering high quality training for social justice, ecological integrity and building resilience (* subject to approval of Erasmus+ subsidy). Young change makers will be further selected based on a procedure open to members of Act4Change and Generation T with transparent criteria including the quality of the dissemination plan, the applicant's motivation and diversity of the group of trainees.

Selection process

The selection will be made by a jury, composed of The Shift, Act4Change and 2 alumni of Generation T.

To apply, send your motivation to participate (max 1 page) to catherine.naveau@theshift.be by March, 22 at the latest. Applicants will be informed about the outcome of the selection process by March, 31.